

KSOP, Incorporated

Human Resources Department
1285 West 2320 South, West Valley City, Utah 84119
Phone: (801) 972-1043 Fax: (801) 974-0868 Internet Address: www.ksopcountry.com
E-mail Address: contactus@ksopcountry.com

The Company will consider your application for a period of 90 days from the date you signed the application. If you wish to be considered for positions that become available after 90 days, you must reapply. **PLEASE COMPLETE THE ENTIRE APPLICATION (DO NOT INDICATE "SEE RESUME.")**

It is the policy of KSOP, Inc. not to discriminate in its employment and personnel practices because of a person's age, sex, marital status, race, creed, color, national origin, religion or disability. Discriminatory employment practices are specifically prohibited by various federal, state and local laws. Any person who believes he or she has been discriminated against should contact the Federal Communications Commission, 1919 M. Street, N.W., Washington, D.C. 20554, or another appropriate federal, state, or local agency.

| 1. GENERAL INFORMATION | | | | |
|-----------------------------|------------|----------------|------------------------|--|
| Last Name | First Name | Middle Initial | Social Security Number | |
| Address (Street and Number) | City | State | Zip | |

Telephone Numbers (include area code)
Home Work Cell Phone E-Mail

Please indicate other names that appear on your previous employment or educational records:

Do you have any relatives / friends employed by the Company? Yes No
If yes, name / location / relationship:

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|-------------------------------------|
| Are you under the age of 18? Yes No |
|-------------------------------------|

If employed, can you provide proof of identity and authorization to work in the United States (per the immigration Reform and Control Act of 1986)? Yes No

Have you ever been convicted of a felony? Yes No
(Note: Conviction may not disqualify an applicant for employment)

2. SOURCE OF RECRUITING REFERRAL How did you hear about the available position?

Newspaper (specify paper) Employee Referral (name) Internet (specify web site) City Workforce Services

Professional Trade Student Internship Job Line
Publication

School/College/University (name) Other (specify)

3. POSITION DESIRED

Full-Time Part-Time Temporary On-Call

| | | |
|-------------------|----------------|-----------------|
| Title of Position | Date Available | Salary Expected |
|-------------------|----------------|-----------------|

State your specific qualifications for the available position:

| | |
|---|--|
| If required for the position, can you provide proof of a valid driver's license? Yes No | Are you able to perform the essential functions of the job? Yes No |
|---|--|

4. EDUCATION

List all degrees that you have received. List your HIGHEST DEGREE FIRST.

(Include any special training, apprenticeships, vocation, military training or business schools.)

| Name of School | Location (City and State) | Type College/University Vocational/Military | Number of Years Completed | Courses of Study | Degree, Certificate, or Diploma |
|----------------|------------------------------|---|---------------------------------|---------------------|---------------------------------------|
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5. SCHOLASTIC AND PROFESSIONAL HONORS Exclude those which may indicate the race, color, religion, or national origin of its members

Indicate Award(s), Publications, and Fellowships (type or name) Date

6. JOB SKILLS Check all that apply and list specifics below.

On-Air Talent

Working knowledge of Windows based programs
(includes spreadsheets, word processing, and databases)

Production/On-Air support (Control room operators,
commercial production)

Working knowledge of sound editing software

Editing (Audio and/or Video) (Includes non-linear and
linear editing, news, commercials)

Technical Operations (master control, videotape, server
operation, automation)

Internet (includes HTML, end user computer operations,
web design/applications)

IS/Computer Support

Producer/Writer (news, documentary, commercial,
production assistant, associate producer, other) please
specify:

Engineering (broadcasting, satellite, transmitter, L.S.
transmission [includes digital environment])

Promotion/Marketing/Advertising

Accounting

Sales

Human Resources

Graphic Art/Design

Leadership/Management

Media (buying, planning, other) please specify:

Traffic Operations/Continuity

Office Support (administrative assistant, sales assistant, receptionist, clerical)

List specific skills applicable to the desired position:

7. Employment History Provide a complete full time/part-time employment record

Start with your current or most recent employer:

May we contact your present employer? Yes No

| | | | |
|--------------|-------|---------------------|-------------------|
| Company Name | Phone | From (Month / Year) | To (Month / Year) |
|--------------|-------|---------------------|-------------------|

Street Address

Supervisor's Name /Title/ Phone #

Position Title/ List Major Duties:

| | |
|--------------------|--------|
| Reason for Leaving | Salary |
|--------------------|--------|

| | | | |
|--------------|-------|---------------------|-------------------|
| Company Name | Phone | From (Month / Year) | To (Month / Year) |
|--------------|-------|---------------------|-------------------|

Street Address

Supervisor's Name /Title/ Phone #

Position Title/ List Major Duties:

| | |
|--------------------|--------|
| Reason for Leaving | Salary |
|--------------------|--------|

| | | | |
|--------------|-------|---------------------|-------------------|
| Company Name | Phone | From (Month / Year) | To (Month / Year) |
|--------------|-------|---------------------|-------------------|

Street Address

Supervisor's Name /Title/ Phone #

Position Title/ List Major Duties:

| | |
|--------------------|--------|
| Reason for Leaving | Salary |
|--------------------|--------|

If you have more than three (3) previous employers, attach additional pages.
Which of the above positions did you like best?

What did you like most about that position?

Have you ever been discharged or asked to resign from any position for misconduct or unsatisfactory service? Yes No
If yes, explain:

8. APPLICANT'S STATEMENT

I declare that my answers to the questions in this application are true and complete to the best of my knowledge and belief. I understand that any false statements or omissions of facts on this application or any other employment form will be sufficient reason not to hire me, and if discovered after my employment, may result in immediate dismissal at the Company's sole discretion.

I authorize the Company to inquire with my previous employer(s) or others who may have knowledge of me, and I release all parties from any and all liability or claims from furnishing such information.

In the event I am employed in a position which requires the use of an automobile in connection with my responsibilities, I will provide the Company proof of a valid driver's license. I will also authorize the Company, upon request, to obtain my driving record from the Division of Motor Vehicles. My driving record will serve as evidence that I have the ability to safely drive a Company vehicle (or personal vehicle for business purposes) without exposing the Company to undue risks.

I understand that, if I am employed, my employment with the Company is at-will. This means that my employment with the Company is completely voluntary and for an indefinite term, and that I may terminate my employment or the company may terminate my employment relationship at any time for any or no reason, with or without cause or advance notice. The at-will relationship may be limited by the specific terms of any applicable collective bargaining agreement or written personal services contract.

If employed, I will abide by the rules, regulations and statements of policy which now exist, or which may, from time to time, be added to, modified or changed, as circumstances warrant, at the sole discretion of the Company.

As a condition of employment, I agree to complete and execute a Conflict of Interest Statement (a copy is available upon request). I understand that the Company maintains a smoke-free environment.

Signature

Date

IMMIGRATION REFORM AND CONTROL ACT (IRC 1986)

The Company complies fully with the Immigration Reform and Control Act of 1986. Once hired, employees are required to establish their identity and eligibility to work in the United States by completing INS Form I-9 not later than the third day after beginning work. Failure to meet this requirement within the time specified will result in termination of employment.

EQUAL OPPORTUNITY

The Company provides equal employment opportunity to all qualified individuals without regard to race, color, religion, national origin, marital status, sex, age or disability in all personnel actions, including recruitment, evaluation, selection, compensation, training, promotion, and termination.

POLICY ON A DRUG-FREE WORKPLACE

KSOP, inc. complies with the Drug-Free Workplace Act of 1988.

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We appreciate your interest in employment with KSOP, Inc.

Thank you!

