

**KSOP-FM, KSOP(AM)  
EEO PUBLIC FILE REPORT  
June 1, 2023-May 31, 2024**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for Recruitment Source Data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Traffic Coordinator	1-4	4

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**II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	<b>Indeed</b> Indeed.com	No	1
2	<b>LinkedIn</b> LinkedIn.com	No	2
3	<b>Referral</b>	No	3
4	<b>Application on File</b>	No	2
<b>TOTAL INTERVIEWEES OVER REPORTING PERIOD</b>			<b>8</b>

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**III. RECRUITMENT INITIATIVES**

	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description of Activity</b>
<b>1</b>	Participation in job fairs	On March 13, 2024, our Operations Manager attended the Utah Broadcasters Association Job Fair, at which she spoke with attendees about careers in
<b>2</b>	Participation in job fairs	On April 30, 2024, KSOP participated in a Job Fair at Cooper Hills High School in West Jordan, Utah. Our Promotions Director and DJ broadcast live from the event and were also available to discuss job